

# Vision Painting Inc. Safety Management System

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## PERSONAL PROTECTIVE EQUIPMENT

### 1. INTRODUCTION

Where engineering controls are not feasible or practical for the elimination or control of employee exposure to workplace hazards, Vision Painting Inc. will provide suitable personal protective equipment for all affected employees, supervisors, and management. All subcontractors and/or visitors will be required to furnish their own PPE that meets all current OSHA standards and specifications, as well as that of any host-facility, or as stated in this policy. Competent or qualified personnel such as trained supervisors or safety personnel will advise on what protective equipment is required for the assigned job task, based on a hazard assessment of that particular job task.

Vision Painting Inc. management will obtain and distribute this equipment, and the immediate area supervisor or job crew leader will be responsible for ensuring the affected employees are inspecting, wearing, using, and maintaining this equipment according to the training guidelines as stated in this written program.

### 2. TRAINING

Vision Painting Inc. will provide training by qualified and competent personnel on the following topics:

- a. Advantages of using PPE, and limitations of equipment
- b. Proper wear/fit (sizing, donning/ doffing), and correct use
- c. Proper maintenance, storage, useful life, and disposal of PPE

Re-training will be provided when the workplace changes, the type of PPE changes, or when an employee demonstrates lack of use, improper use, or insufficient skill or understanding. All training will be certified and the documents kept in the employee safety file by the Payroll clerk and / or safety Manager. This certification will include employee name, dates of training, certification subject, and signature of the trainer.

### 3. EQUIPMENT AND PROTECTION PROVIDED

Personal protective equipment will be provided to employees by Vision Painting Inc. management. All equipment is subject to employee daily inspection and will be maintained in a sanitary and reliable condition. If any equipment is found to be defective or unsuitable for safe use, it will be reported by that employee to their immediate supervisor for repair or replacement before work continues. The use of employee-owned personal protective equipment is not allowed, and the Company's written program guidelines are to be maintained at all times.

### 4. HAZARD ASSESSMENT

The management of Vision Painting Inc. will perform any required written Company work-place hazard assessments, to determine if hazards exist and any PPE that would be required to be worn by employees assigned to perform operations in the identified location. If employees are performing contract service work at host-facility locations, then that facility owner/operator will perform the required workplace hazard assessment that will dictate the required PPE to be worn by Vision Painting Inc. employees. Any identified PPE will be selected and fitted for each affected employee. (See attached forms for certification, names, dates).

- a. Protective Eye-wear

Suitable eye protectors will be provided where there is a potential for injury to the eyes or face from flying particles, liquid chemicals, chemical gases or vapors, or a combination of all these mentioned. Industrial strength primary eye protection that meets ANSI Z 87.1 Standards will be provided to all employees upon hire. These will be worn at all times when working on Vision Painting Inc. company property or according to the PPE guidelines established by the host-facility where service or industrial cleaning work is being performed. If an employee is required to wear corrective lenses due to a

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physician's prescription, these will meet ANSI Z87.1 Stds. also. Contact lenses will not be allowed even if they are worn in conjunction with secondary eye protection.

However, if prescribed by a licensed eye-care practitioner, contact lenses must be worn in conjunction with Z87.1 safety glasses or chemical splash goggles at all times. Safety goggles will be provided if the job hazard assessment requires it. Secondary eye protection in the form of a full-face shield will be provided and required to be worn at all times when employees are required to perform job tasks that present the potential for chemical facial - splash due to performance of cleaning tasks that utilize hazardous cleaning compounds or high pressures or to hazards associated with buffing or grinding.

If a job activity creates a compromise of your vision ability due to excessive buildup of chemicals, paints, dusts, particulates, grease, oils, and etc., then pre-rinse your eye protective device and then use a mild cleaning agent followed by a clean rinse to restore the effectiveness of your protective eyewear. If scratches, stains or smears are not effectively removed, then show this to your immediate supervisor and request new replacement equipment.

## b. Hand Protection

The hands are particularly susceptible to injury while on the job. Vision Painting Inc. management shall select, provide, and require its employees to use appropriate hand protection when employee's hands

1. strike an object or can be struck by an object
2. can be caught in or between objects
3. can be rubbed, burned, or penetrated by an object
4. comes into contact with a hazardous chemical

A 1 and 1/4 inch gap between the shell and helmet suspension system is to be maintained at all times, which will prohibit any storage of equipment or personal effects inside this liner that could compromise the shock absorption property of the helmet.

## 5. PROTECTIVE CLOTHING

All Vision Painting Inc. employees will be fully clothed at all times when at their assigned workplaces. Clothing is to be in good condition so as not to introduce bodily exposures or other hazards (shirt-tails out or torn clothing is not allowed.) Cotton or cotton-blend clothing is the recommended material for most normal work-sites. Long sleeves may be rolled up unless that action is not in compliance with a particular host-facility's sleeve-length policy for shirts. Pants, coveralls, or overalls will be full length in form, without torn or frayed cuff lengths. Other protective clothing required will be dictated by the operations or work to be performed at any host-facility. This may include the use of Nomex fire-retardant coveralls for refinery use, Tyvek suits, slicker suits, or in the event of inclement weather or liquid chemical splash potential, a vinyl or neoprene slicker suit would be provided.

## 6. CONCLUSION

Personal protective equipment required for any job duties will initially be provided by Vision Painting Inc., with the exception of steel toed boots. It will be replaced at no cost to any employee when this equipment becomes defective or unsafe to use. In the event a Vision Painting Inc. employee misplaces, loses, or damages their PPE due to neglect or misuse, this equipment will be replaced at the expense of the employee. Non-compliance by any Vision Painting Inc. employee with any part of this described program will result in disciplinary action as outlined in the Company's / Disciplinary Program found in this manual.